

The background features a series of concentric, overlapping circles and arcs in a light grey color, some solid and some dashed, creating a sense of depth and movement. A prominent red speech bubble shape is centered on the page, containing white text. The speech bubble has a rectangular body and a pointed tail at the bottom center.

Erasmus+ Mock Debate German Delegation




Concrete Measures (in businesses)

- **Buddy System**
 - Refugees get help from within the business
 - Other workers that have a similar migration background or special training will help the refugees with language problems and explain difficult parts of the job
- **Supervisory board**
 - Oversight over the refugees activities within the company
 - Help the „work buddies“
 - Offer additional counseling to the refugees



Concrete Measures (political)

- **Accept foreign degrees to give the refugees a better start on the labor market**
 - The quality of the degree still needs to be checked
- **Offer more outside-of-job counselling to refugees that have it especially hard**
 - Help them with bureaucracy, problems of personal nature



Seeing how we want to implement all these new positions into businesses raises the question: How do we plan to finance all of this?



Financing

- We see the integration of refugees as a chance for the labor market to grow
 - As such all these measures are a long term investment into the future
- The new jobs will be financed through public funds
- The additional work power will support the national economy
- (It might be plausible to grant tax advantages to companies that have a successful integration)



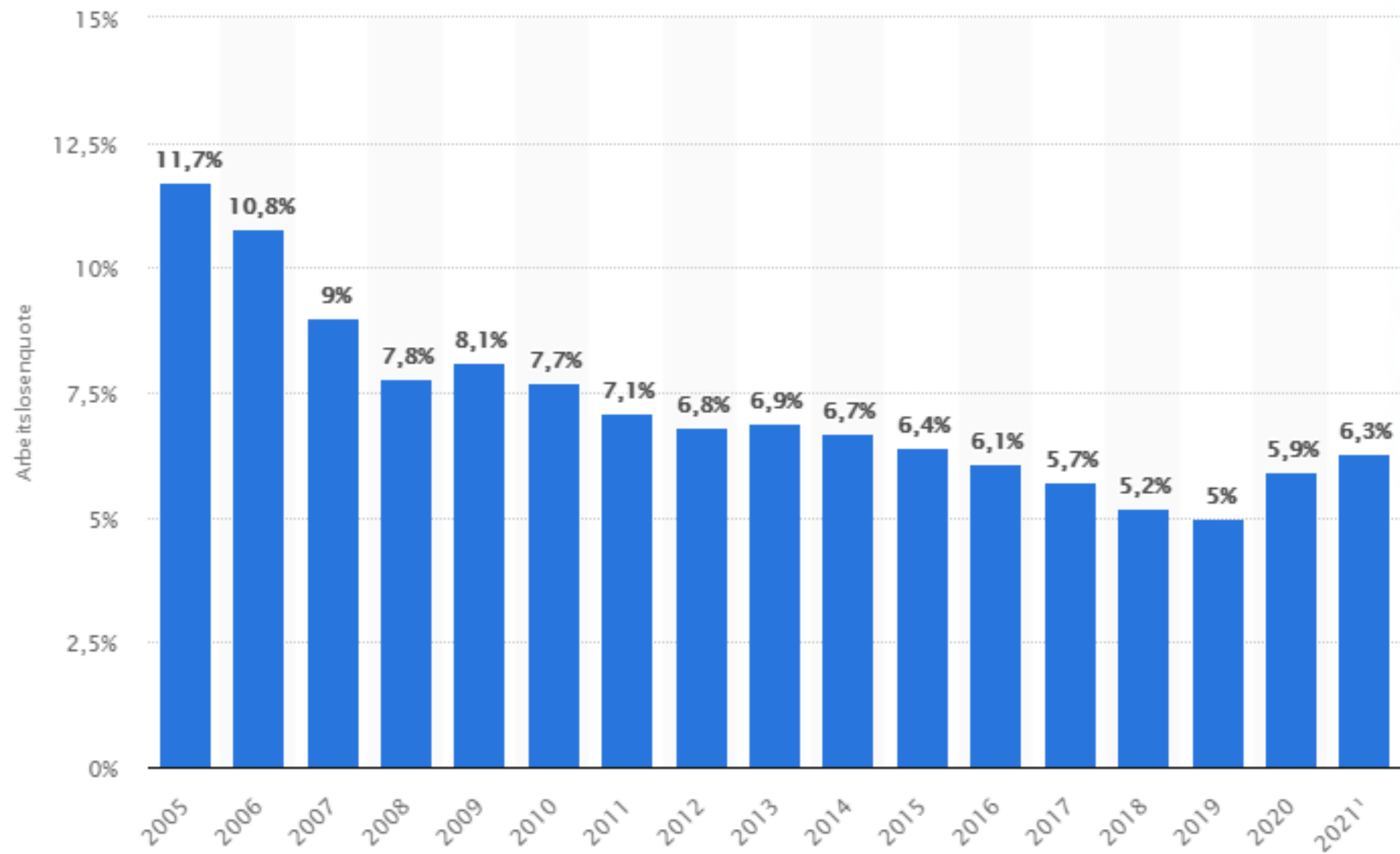
Why do we
need
refugees on
the labor
market?

- They compensate the lack of skilled workers (mainly in the industrial/construction sector)
- They offer a additional perspective on things that is crucial for some jobs (e.g. policemen)
- They offer cultural diversity

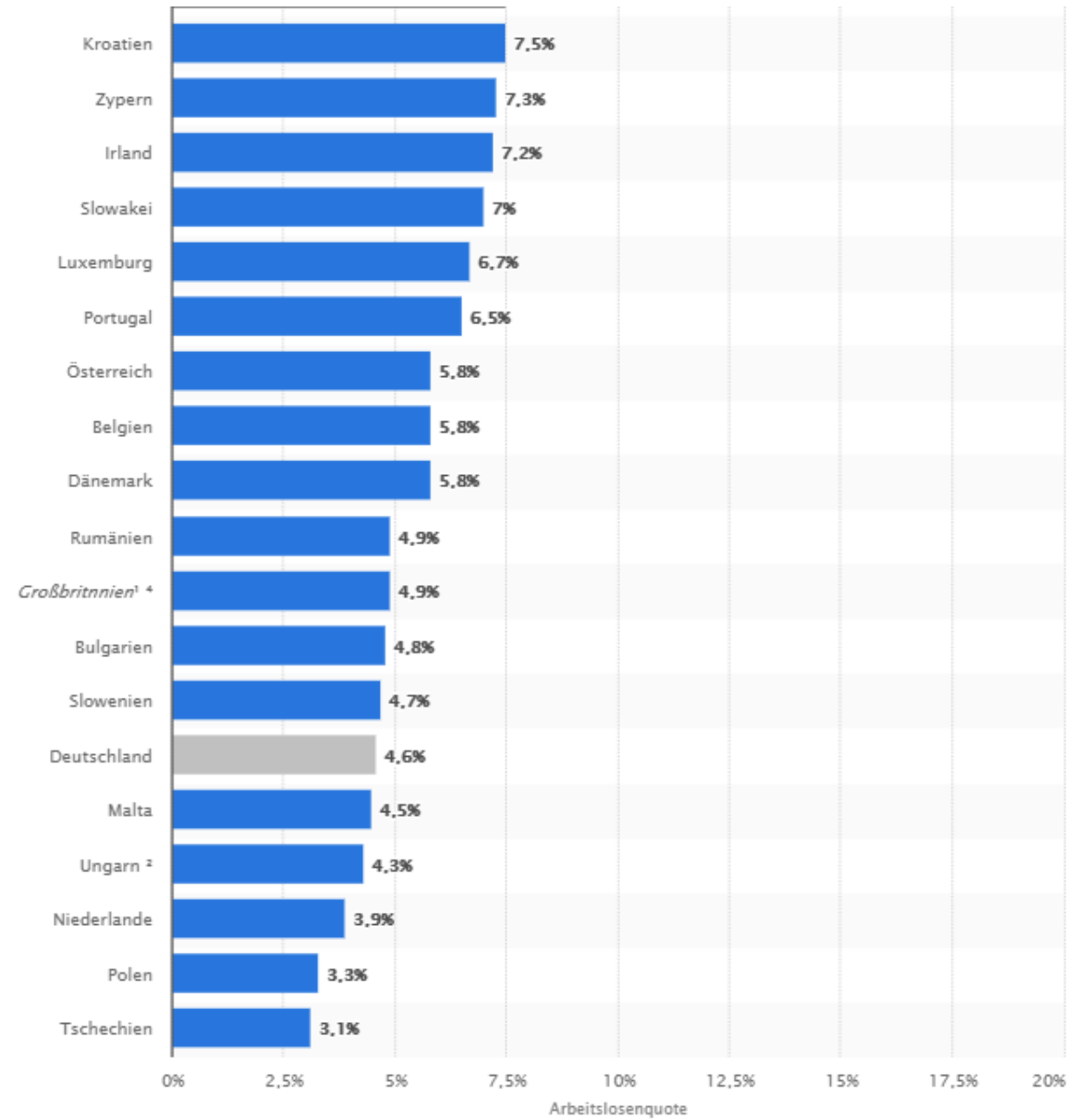
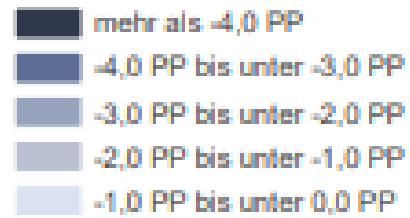
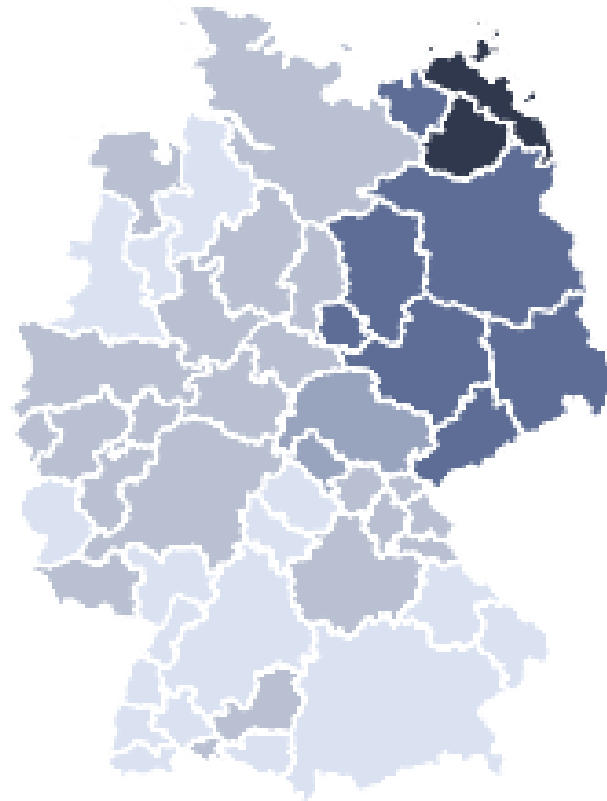
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UNITED IN DIVERSITY

Thank you



Arbeitslosenquote



Fachkräftemangel besonders stark in Bau und Industrie

Können Sie Stellen längerfristig nicht besetzen, weil Sie keine passenden Arbeitskräfte finden?

- Ja, Stellen können nicht besetzt werden
- Nein, keine Probleme
- Nein, derzeit kein Personalbedarf

