mock debate: a trinational project about integrating refugees on the labor market

Role card of: Francesca Mancini

information:

I'm a mid aged woman working for the NGO "network for work" based in Catania. I studied social sciences and worked for 10 years in a local company in the south of Italy, where my main job was the position as an equal opportunity commissioner. When the refugee crisis started in 2015 and Italy was faced with masses of refugees arriving here, I realized very fast, how much work comes up to Italy so I decided to try to help. I founded the NGO "network for work" with some other colleagues.

character traits:

kind, patient, open-minded, friendly, optimistic, confident

position in the debate and towards others:

Our work is focusing on integrating refugees into regional companies. We try to interact between the local people and the refugees to break up the prejudices and show both sides how they can benefit from each other. Our NGO sees a big chance in refugees to combat the labour shortage especially in the agricultural economy.

goals:

Our main goal is to help with the successful convergence between the refugees and the natives by getting in touch with both sides first and show them the different ways they can benefit from each other when they are working together. Therefor our NGO offers language and information courses with the focus on a fast introduction into the local working world. For the companies and especially the self-employed our NGO provides Godfathers who gives the entrepreneur ideas and concepts adapting to their company to employ refugees.