

Role card of: Evelyn Dawn

information:

She is 30 years old, she works in the VW human resource department

character traits:

She is very motivated and persistent, she respects other opinions

position in the debate and towards others:

she wants to convince others on her teams idea but is open for new ideas that might be better to help the refugees on the labour market, she talks about the problems-> refugees can't speak German well, cultural differences, stress resulting from their experiences. Many companies recruit refugees because of corporate social responsibility and not because they think it is an advantage for their company and that needs to change.

goals:

her goal is it to integrate refugees, even asked the management to do something in that area, there needs to be tailored incentive programmes-> direct employment subsidies, and targeted measures to promote skills development (e.g. language classes and training)